

SAP

C_THR85_2311

SAP Certified Associate - SAP SuccessFactors Succession Management 2H/2023

For More Information – Visit link below:

<https://www.examsempire.com/>

Product Version

- 1. Up to Date products, reliable and verified.**
- 2. Questions and Answers in PDF Format.**



<https://examsempire.com/>

Latest Version: 7.1

Question: 1

Which of the following tools allow you to back up a Succession Data Model?

Note: There are 2 correct answers to this question.

- A. Provisioning -> Succession Management Import/Export Data Model
- B. Action Search -> Succession Settings
- C. Action Search-> Manage Business Configuration
- D. Action Search > Export Succession Data Model

Answer: A, D

Question: 2

What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

- A. retirementDate
- B. hireDate
- C. startDate
- D. dateOfBirth

Answer: A

Question: 3

Which of the following are examples of available filter options for the matrix grid reports?

Note: There are 2 correct answers to this question.

- A. impactOfLoss
- B. userinfo-element with matrix-filter="true"
- C. Department
- D. Custom fields, from custom01 to custom15

Answer: C, D

Question: 4

What must customers do before using Presentations?

Note: There are 3 correct answers to this question.

- A. Grant permissions to Manage Presentations within Administrator Permissions.
- B. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- C. Accept the Presentations End User License Agreement.
- D. Grant permissions to Manage Presentations within User Permissions.
- E. Obtain licenses for Platform and Succession Modules.

Answer: C, D, E

Question: 5

In this screenshot, which items need to be corrected before this file will pass a validation check?

In this screenshot, which items need to be corrected before this file will pass a validation check?

```
1 <?xml version="1.0" encoding="UTF-8"?>
2 <!DOCTYPE succession-data-model PUBLIC
3   "-//SuccessFactors, Inc.//DTD Succession Data Model 1.0//EN"
4   "objective-template_4_0.dtd">
5 <succession-data-model>
6   <description>Success Factors Standard Data Model</description>
7   <standard-element id="second Manager" max-length="100" required="false" matrix-filter="false">
8     <label>Second Manager</label>
9   </standard-element>
10  <standard-element id="serviceDate" max-length="255" required="false" matrix-filter="false">
11    <label>Service Date</label>
12  </standard-element>
13  <standard-element id="reviewFreq" max-length="255" required="false" matrix-filter="false">
14    <label>Review Frequency</label>
15  </standard-element>
```

Note: There are 2 correct answers to this question.

- A. The DTD reference on line 4 needs to be changed.
- B. The max-length attribute on line 10 needs to be removed.
- C. The standard element id on line 7 needs to be corrected.
- D. The DOCTYPE tag on lines 2-4 needs to be on a single line.

Answer: A, C

Question: 6

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)?

Note: There are 2 correct answers to this question.

- A. Report access is controlled by its own permission in Role-Based Permissions.

- B. This report shares the icon configuration with the Performance-Potential Matrix Report.
- C. This report CANNOT have custom weights.
- D. Report access is controlled by its own provisioning switch.

Answer: A, B

Question: 7

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Onboarding
- B. Recruiting Management
- C. Career Development Planning
- D. People Profile

Answer: B

Question: 8

How can you access the Talent Search tool?

Note: There are 2 correct answers to this question.

- A. From the Nomination block in the profile
- B. From the talent pool nominee page
- C. From a subtab under Succession
- D. From a link in the Succession Org Chart

Answer: C, D

Question: 9

What are the differences between the MDF Position and the Legacy Position nomination methods?

Note: There are 2 correct answers to this question.

- A. You can use effective dating.
- B. You can set permissions on the position object.
- C. You can use MDF talent pools.
- D. You can import successors.

Answer: A, B

Question: 10

Your customer wants to modify an existing MDF record.
Where can this be changed in Admin Center?

- A. Configure People Profile
- B. Position Management: Position Setup
- C. Manage Data
- D. Manage Positions

| |
|------------------|
| Answer: C |
|------------------|

Thank You for Trying Our Product

Special 16 USD Discount Coupon: NSZUBG3X

Email: support@examsempire.com

**Check our Customer Testimonials and ratings
available on every product page.**

Visit our website.

<https://examsempire.com/>