SAP

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P Certified Associate - SAP SuccessFactors Workforce Analytics Technical Consultant 2H/2023

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Question: 1

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

A. It supports structural dimensions.
B. It provides full support to calculate hires, movements, and terminations.
C. Source records can be reduced to one active fact record for any point in time.
D. Source table records can be spliced across time.
E. Tables can be sourced from a Lookup.

Answer: B C D

Question: 2

Where is the WFA Dimension Editor tool located?

A. In Admin Center
B. In Provisioning
C. In SAP SuccessFactors Workforce Analytics Admin
D. In WFA on HANA Admin

Answer: D

Question: 3

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing; Component=component "Parent Child Convertor Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545' LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'. Why do you get this error?

A. The Organizational Unit structure does NOT link to employee records.

B. The Organizational Unit structure is unable to access the table.
C. The Data Factory has a database connection error.
D. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.

Answer: D

Question: 4

What are Restricted Input Measures?

A. Breakdowns of measure values across administrative and geographic structures
B. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
C. Base Input Measures filtered by Dimensions
D. Calculations of Base Input Measures and Derived Input Measures combined in formulas

Answer: B

Question: 5

Which dimension is used in the derived measure EOP Headcount - Temporary?

A. Employment Type (Attendance)
B. Employment Status
C. Employment Type (Duration)
D. Employment Level

Answer: C

Question: 6

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen?
Note: There are 2 correct answers to this question.

A. To source the hierarchy of dimension nodes from customer data

B. To source the list of benchmarked dimension nodes from customer data
C. To source the employees who are mapped to dimension nodes in customer data
D. To source the labels for dimension nodes from customer data

Answer: C D

Question: 7

What is a flat dimension structure type?

A. A type of structure that requires all employees to link to the leaf nodes
B. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
D. A type of structure that has all nodes on the first level

Answer: C

Question: 8

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

A. Single-sign on has been enabled in the instance.
B. SAP SuccessFactors Employee Central has been enabled in the instance.
C. The user has permission to upload SAP HANA templates.
D. The user has permission to access WFA on HANA Data Factory.
E. Advanced Reporting has been enabled in the instance.

Answer: B C E

Question: 9

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

A. The value from all non-zero pay-component IDs would be retained separately.
B. The value from each pay component ID would be summed.
C. The value from each pay component ID would be overwritten sequentially.
D. The value from all pay component IDs would be retained separately.

Answer: C

Question: 10

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

A. The code to build the hierarchy is invalid.
B. The hierarchy is a generated structure based on SQL statement.
C. The build of the hierarchy did NOT complete.
D. The checkbox to enable code mapping editing is NOT selected.

Answer: B

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