

SAP

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Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and

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Question: 1

Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Provisioning.
- B. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- C. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- D. Upload a new career worksheet template from Form Template Settings.

Answer: A,B

Question: 2

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Succession Org Chart
- B. Talent Pools
- C. Company Org Chart
- D. Career Worksheet

Answer: A

Question: 3

What is available to configure in the <plan-layout> element of the Development Plan Template XML? Note: There are 2 correct answers to this question.

- A. weight
- B. permission
- C. role
- D. refid

Answer: A,D

Question: 4

Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

- A. 4001
- B. 2021
- C. 4201
- D. 2001

Answer: A,C

Question: 5

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information."Where would an administrator enable this permission?

- A. Permission roles > Administrator Permissions > Manage Career Development
- B. Permission roles > Administrator Permissions > Manage Goals
- C. Permission roles > User Permissions > Goals
- D. Permission roles > User Permissions > Career Development Planning

Answer: D

Question: 6

Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answers to this question.

- A. A learning activity template
- B. A development plan template
- C. A career worksheet template
- D. A role readiness form template
- E. A mentoring template

Answer: A,B,C

Question: 7

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Career Path
- B. Role Readiness form
- C. Development Goals
- D. Career Worksheet

Answer: D

Question: 8

Our customer wants to have the option to display and create development goals from career worksheet, which configuration requirements are needed. Note: There are 3 correct answers to this question.

- A. The career worksheet default template must have a competency field.
- B. The development goals field must be defined in field-permission.
- C. The development goals field must be defined in career worksheet.
- D. The development goals field must be defined in the development plan.
- E. The development plan default template must have a competency field.

Answer: B,C,D

Question: 9

Your customer wants to add milestone field in their development plan. Where do you make this change.

- A. Dev plan template XML
- B. Learning activities template XML
- C. Form template setting in admin centre.
- D. Manage template in admin centre

Answer: D

Question: 10

Your customer wants to add a Role readiness form in different locales. where do you add the following tag block in the career worksheet template? <self-assessment><self-assessment><each-assessment lang=

- A. after <text-replacement>
- B. Before <Obj-plan-start>

-
- C. After <filed-definition>
 - D. Before the first field-defination.

Answer: A,D

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