Oracle

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Oracle Global Human Resources Cloud 2024 Implementation Professional

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Question: 1

Which option correctly describes free-form content types?
Response:

A. They do not contain relationships or properties until you add them to a profile type.
B. They contain relationships and properties as part of the profile type.
C. They do not contain relationships but contain properties as part of the profile type.
D. They contain relationships and do not contain properties until you add them to the profile type.

Answer: A

Question: 2

You are implementing Oracle Global Human Resources Cloud for a customer. What is the correct order or implementing the Action Framework?
Response:

A. Action, Action Type, Action Reason
B. Action, Action Reason, Action Type
C. Action Type, Action, Action Reason
D. Action Type, Action Reason, Action

Answer: C

Question: 3

As an implementation consultant, you are in the process of setting up geographies in the application. Which three statements are true about defining geographies?
(Choose three.)
Response:

A. It is mandatory to define geography validations before geography hierarchy can be defined.
B. You must set geography validation for the specific address style for a country.
C. Geography type can either be defined by a user or can be geopolitical.
D. You must identify the top-level of geography as Country and define a geography type.
E. You must map geography to reporting establishments for reporting purposes.

Answer: B,C,D

Question: 4

Your customer wants to reorder the cards on the Person Gallery page in reverse alphabetical order.
What should you do to reorder the cards?
Response:

A. Enable "Allow Reorder" in Portrait Settings for all the portrait cards.
B. Change the order of the cards by using Portrait Settings.
C. Change the default card to "User Account Details" in Portrait Settings.
D. Drag and slide the portrait cards across the pane in any order. Use Personalization to edit and reorder the portrait cards.
E. Enable 'Allow User Control" in Portrait Settings for all the portrait cards.

Answer: D

Question: 5

You are a human resource specialist and a workflow request is showing in your work list notification even after you approved it (sent it to the second level approver).
What are three possible causes of this behavior?
(Choose three.)
Response:

A. The second level approver might have opted for an adhoc route.
B. The second level approver might have executed a pushback on the request.
C. The second level approver might have reassigned the request.
D. The second level approver might have rejected the request.
E. The second level approver might have approved the request.

Answer: A,B,C

Question: 6

An organization uses the Previous Employment content type to capture relevant employment details of employees. What do you do to make this content type available in other applications?
Response:

A. Specify a Subscriber Code for the content type.
B. Do nothing. After the content type is created, it is available for use in all applications.
C. Make sure it is a non-free-form content type.
D. Make sure it is a free-form content type.

Question: 7

Identify the set enabled objects that are used for partitioning reference data.
Response:

A. legal entity, department, division, location
B. jobs, grades, salary plan, rates
C. enterprise, legal entity, business unit, position
D. department, location, jobs, grades

Answer: D

Question: 8

Your customer requires that the person number should not be generated if a request for new hire is not approved by the approver. Which method should be used?
Response:

A. Automatic Upon Final Save
B. Automatic Upon Final Submission
C. Automatic Prior to Final Save
D. Automatic Prior to Submission

Answer: A

Question: 9

What are used as templates to create profiles?
Response:

A. Profiles
B. Profile types
C. Content Items
D. Content type

Answer: B

A user has reported that one of his or her saved transactions was not available anymore from the transaction page. What could be the reason for this behavior?
Response:

A. The saved transaction was withdrawn by HR.
B. The saved transaction was rejected by the approval authority.
C. An identical transaction that was initiated for the person by another user was applied to the database.
D. The saved transaction was future dated. The application displays only those transactions where the transaction date is less than or equal to system date.

Answer: C

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