

SAP

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**SAP Certified Associate - Administrator - SAP Fieldglass
Contingent Workforce Management**

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7. Users

Topic: 1

Company Structure and Financial Data

Question: 1

What are the foundational (master data) elements within SAP Fieldglass? Note: There are 3 correct answers to this question.

- A. Business Unit
- B. Supplier
- C. Legal Entity
- D. Site
- E. Cost Center

Answer: A, D, E

Company Structure and Financial Data

Question: 2

How are invoiced Time/Expense Sheets used within the application? Note: There are 2 correct answers to this question.

- A. Buyers run Reports or download the Invoices to process payments externally.
- B. Buyers consolidate the Invoices to create bulk Supplier invoices.
- C. Invoices are used to calculate tax adjustments within SAP Fieldglass.
- D. Buyers submit payments in SAP Fieldglass to Suppliers for the generated Invoices.

Answer: A, B

Company Structure and Financial Data

Question: 3

Which of the following details could approvers look for prior to approving an Expense Sheet? Note: There are 2 correct answers to this question.

- A. Accurate number of hours and times worked each day
- B. Accurately allocated time worked to Rate Categories
- C. Appropriate Expense Codes
- D. Presence of receipts, based on internal policies

Answer: C, D

Company Structure and Financial Data

Question: 4

What is the purpose of the Expense Code when an organization chooses to manage worker expenses within SAP Fieldglass?

- A. Defines reimbursement rates
- B. Acts as a PIN to provide access to worker expense sheets
- C. Tracks all worker expenses
- D. Consolidates all expenses submitted by a worker

Answer: C

Company Structure and Financial Data

Question: 5

Why is it important to have at least one Task Code assigned to the Worker?

- A. To provide guidance on how to correctly submit time
- B. To generate Time Sheets with the correct rate
- C. To allow the Worker to submit time for approval
- D. To allow Worker activation in the application

Answer: C

Company Structure and Financial Data

Question: 6

Which of the following describes the difference between a General Ledger and a General Ledger Account?

- A. A General Ledger Account is associated with Task and Expense Codes rather than a Business Unit.
- B. A General Ledger Account is associated with a Business Unit rather than Task and Expense Codes.
- C. They are both related functionalities used for the same purpose.
- D. General Ledgers are required, while General Ledger Accounts are optional.

Answer: A

Company Structure and Financial Data

Question: 7

Which objects must be associated to each currency? Note: There are 2 correct answers to this question.

- A. Business Unit
- B. User
- C. Cost Center
- D. Site

Answer: C, D

Company Structure and Financial Data

Question: 8

You need to create a Corporate Calendar that allows for regional differences in standard work schedules. What details can the Corporate Calendar Include? Note: There are 2 correct answers to this question.

- A. Recurring non-working days
- B. Default date format
- C. Specific non-working days
- D. Core working hours

Answer: A, C

Company Structure and Financial Data

Question: 9

Which document status indicates that its Approval Group has no Users aligned to it?

- A. Withdrawn
- B. Halted
- C. Pending Approval

D. Approval Paused

Answer: D

Topic: 2
Contingent Transactions

Question: 10

What would a buyer use to assess Job Seekers based on specific skills listed on a Job Posting?

- A. Advisor
- B. Qualification
- C. Job Question Checklist
- D. Wizard

Answer: B

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