

# SAP

## C\_HRHFC\_2411

**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid**

**For More Information – Visit link below:**

**<https://www.examsempire.com/>**

**Product Version**

- 1. Up to Date products, reliable and verified.**
- 2. Questions and Answers in PDF Format.**



**<https://examsempire.com/>**

**Visit us at: <https://www.examsempire.com/c-hrhfc-2411>**

# Latest Version: 7.1

## Subjects

1. SAP SuccessFactors Employee Central Integration Overview and Basic Settings
2. Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central
3. SAP SuccessFactors Employee Central OData API
4. Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP
5. SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview
6. SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central
7. Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central
8. Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP
9. SAP SuccessFactors Compound Employee API
10. Managing Clean Core
11. SAP ERP User Interface Integration with SAP SuccessFactors Employee Central

### Topic: 1

#### SAP SuccessFactors Employee Central Integration Overview and Basic Settings

#### Question: 1

You need to enable communication between the SAP ERP and SAP SuccessFactors systems.  
In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. Provisioning
- B. Admin Center
- C. Role-Based Permissions
- D. Integration Center

**Answer: A**

#### SAP SuccessFactors Employee Central Integration Overview and Basic Settings

#### Question: 2

To which value do you have to set the maximum password day to keep the API user from expiring?

- A. 0 days
- B. -365 days
- C. -1 day
- D. 1 day

**Answer: C**

## SAP SuccessFactors Employee Central Integration Overview and Basic Settings

### Question: 3

Your customer wants to replicate cost centers from SAP ERP to SAP SuccessFactors Employee Central.

Which integration add-on package should be installed?

- A. PA\_SE\_IN
- B. ODTHCMER
- C. ODTFINCO
- D. ODTFINCC

**Answer: D**

## SAP SuccessFactors Employee Central Integration Overview and Basic Settings

### Question: 4

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Payroll
- B. Workforce Analytics
- C. Organizational Management
- D. Time & Attendance

**Answer: A**

## SAP SuccessFactors Employee Central Integration Overview and Basic Settings

### Question: 5

You need to monitor the status of data replication between SAP SuccessFactors Employee Central and SAP ERP.

What options are available in the Data Replication Monitor to manage all entries?

Note: There are 3 correct answers to this question.

- A. Show only last 15 minutes
- B. Delete duplicate entries
- C. Add notes to entries
- D. Mark high priority entries
- E. Filter by country

**Answer: B, C, D**

**SAP SuccessFactors Employee Central Integration Overview and Basic Settings**

**Question: 6**

Which filter parameters are available in the Data Replication Monitor?

Note: There are 3 correct answers to this question.

- A. Multiple companies
- B. Restrict duplicates
- C. New hires only
- D. Country
- E. Last 15 minutes

**Answer: A, C, D**

**SAP SuccessFactors Employee Central Integration Overview and Basic Settings**

**Question: 7**

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. SAP\_APPL 600 SP15 or higher
- B. SFIHCM03 add-on 1.0
- C. PA\_SE\_IN 100 add-on
- D. SAP\_APPL 531

**Answer: A, B**

**Topic: 2**

**Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central**

**Question: 8**

Your customer wants to add SLG1 messages in a BAdI.

What is the minimum required service pack for the PA\_SE\_IN 100 add-on?

- A. SP-25
- B. SP-29
- C. SP-26

**Answer: D**

**Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central**

**Question: 9**

Some of your customer's employees failed the duplication check in the EX\_PAOCF\_EC\_DECIDE\_HIRE\_REHIRE BADI. Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers to this question.

- A. Event: HIRE
  - Event Reason: IGNOREDUPL
- B. Event: HIRE
  - Event Reason: REHIREDUPL
- C. Event: REHIRE
  - Event Reason: REHIREDUPL
- D. Event: REHIRE
  - Event Reason: NEWHIREDUPL

**Answer: A, C**

**Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central**

**Question: 10**

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be ignored.
- B. Infotypes 0171 and 0168 will be deleted.
- C. Infotypes 0171 and 0168 will remain the same.
- D. Infotypes 0171 and 0168 will be delimited.

**Answer: D**

**Thank You for Trying Our Product**

**Special 16 USD Discount Coupon: NSZUBG3X**

**Email:** [support@examsempire.com](mailto:support@examsempire.com)

**Check our Customer Testimonials and ratings  
available on every product page.**

**Visit our website.**

**<https://examsempire.com/>**