

SAP C_HRHPC_2411

**SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors for Employee Central Payroll**

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Topic: 1

Declustered Payroll Results

Question: 1

When you configure country-specific declustering, which activities do you perform?

Note: There are 3 correct answers to this question.

- A. Select the database connection.
- B. Define declustering for the specific country.
- C. Select cluster table PCL4.
- D. Switch wage garnishments off.
- E. Select the payroll tables.

Answer: A, B, E

Declustered Payroll Results

Question: 2

Which tables are used to identify retros in declustered payroll results?

Note: There are 2 correct answers to this question.

- A. HRPY_RGDIR
- B. P2RX_RT
- C. PCL2
- D. HRDCT_TPY_RGDIR

Answer: A, D

Declustered Payroll Results

Question: 3

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_105
- B. HCM_LOC_CI_68
- C. HCM LOC_CI_63
- D. HCM LOC_CI_50

Answer: C, D

Decclustered Payroll Results

Question: 4

What table contains the header of the test payroll results?

- A. HRPY_RGDIR
- B. HRDCT_TPY_RGDIR
- C. HRDCT_LOAD_PY_RX
- D. PC_PAYRESULT

Answer: B

Decclustered Payroll Results

Question: 5

You want to get your payroll result declustered.
Which transaction do you execute?

- A. Run HRDCT_D_TABLES
- B. Run HRDCT_LOAD_PY_RX
- C. Run HRPAYCA_ROESW
- D. Run HRDCT_TPY_RGDIR

Answer: B

Decclustered Payroll Results

Question: 6

You need to verify the country-specific tables for international payroll declustered results.
Which tables must exist to receive the correct result?

Note: There are 3 correct answers to this question.

- A. HRPY_WPBP
- B. EVAL PERIOD
- C. WPBP_INDEX
- D. WPBP
- E. RT

Answer: C, D, E

Declustered Payroll Results

Question: 7

You executed transaction HRDCT_DEL_DATA on productive payroll results.
What is the result?

- A. The content of table HRPY_RGDIR is deleted for sequence numbers greater than 99000.
- B. The content of table P2RX_RT is deleted for sequence numbers less than 99000.
- C. The content of table WPBP_INDEX is fully deleted.
- D. The content of table HRDCT_TPY_RGDIR is fully deleted.

Answer: B

Topic: 2

Payroll Control Center Configuration

Question: 8

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Default logic implementation for Validation Rule types and KPI types
- B. Pre-configured Validation Rules for Master Data Checks
- C. Pre-configured KPIs for employee count
- D. Pre-configured KPIs for payroll error message analysis
- E. Settings for data source instances.

Answer: A, B, C

Payroll Control Center Configuration

Question: 9

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to MO (Monitoring).
- B. Set the period parameter of the corresponding process type to value 01.
- C. Set the corresponding payroll process type category to TM (Team Monitoring).
- D. Set the corresponding payroll process type category to TP (Test Payroll).

Answer: A, C

Payroll Control Center Configuration

Question: 10

What objects can you create or customize using the Manage Configuration App?
Note: There are 3 correct answers to this question.

- A. Validation Rule Types
- B. Analytics
- C. Designer
- D. Policy
- E. Validation Rules

Answer: A, B, E

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